## WAC 296-360-020 General requirements of RCW 49.17.160 of WISHA.

- (1) No person shall discharge or in any manner discriminate against any employee because the employee has:
  - (a) Filed any complaint under or related to WISHA;
- (b) Instituted or caused to be instituted any proceeding under or related to WISHA;
- (c) Testified or is about to testify in any proceeding under or related to WISHA; or
- (d) Exercised on their own behalf or on behalf of others any right afforded by WISHA.
- (2) Any employee who believes they have been discriminated against in violation of RCW 49.17.160 may file a complaint alleging a violation, within 90 days after such violation.

[Statutory Authority: RCW 49.17.040 and 49.17.050. WSR 22-14-090, § 296-360-020, filed 7/1/22, effective 7/1/22. Statutory Authority: RCW 49.17.040, 49.17.050, 49.17.240, chapters 43.22 and 42.30 RCW. WSR 80-17-015 (Order 80-21), § 296-360-020, filed 11/13/80.]